



The Internal Revenue Service (IRS) issued Notice 2009-28 on May 28th informing employers of the recent changes and clarifications to the IRS 8850 form used as part of the WOTC screening process. You can access the link to this important notice at:

<http://www.irs.gov/pub/irs-drop/n-09-28.pdf>

The changes occurred due in part to the additions of two new WOTC categories: unemployed veterans, and disconnected youth in the American Recovery and Reinvestment Act of 2009, which was signed into law on February 17, 2009. The IRS originally posted the revised 8850 form and Instructions a few weeks ago, but then pulled it back to provide more clarity and definition. Through TALX' involvement in the National Employment Opportunities Network ("NEON") we have access to information that leads us to believe that there may be additional revisions to the form 8850 in the near future. We are closely monitoring the situation and providing input and guidance.

Given the gap between when new categories were signed into law in February and when the IRS published the revised 8850 form in May, the IRS has allowed for "Transition Relief", defined as:

***Any employer who hires an unemployed veteran or a disconnected youth after December 31, 2008, and before July 17, 2009, will be considered to satisfy the deadline IF the employer submits the pre-screening notice to the designated local agency to request certification not later than August 17, 2009.***

TALX Tax Credits and Incentives has been processing these requests and will continue to do so throughout this ever changing situation. A self-attestation form is available from TALX for documenting eligibility for the disconnected youth category. Should you have any additional questions, please contact your TALX CRM or Scott Shipman, TCI Product Manager at: [scott.shipman@talx.com](mailto:scott.shipman@talx.com), or 314-684-2729.

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