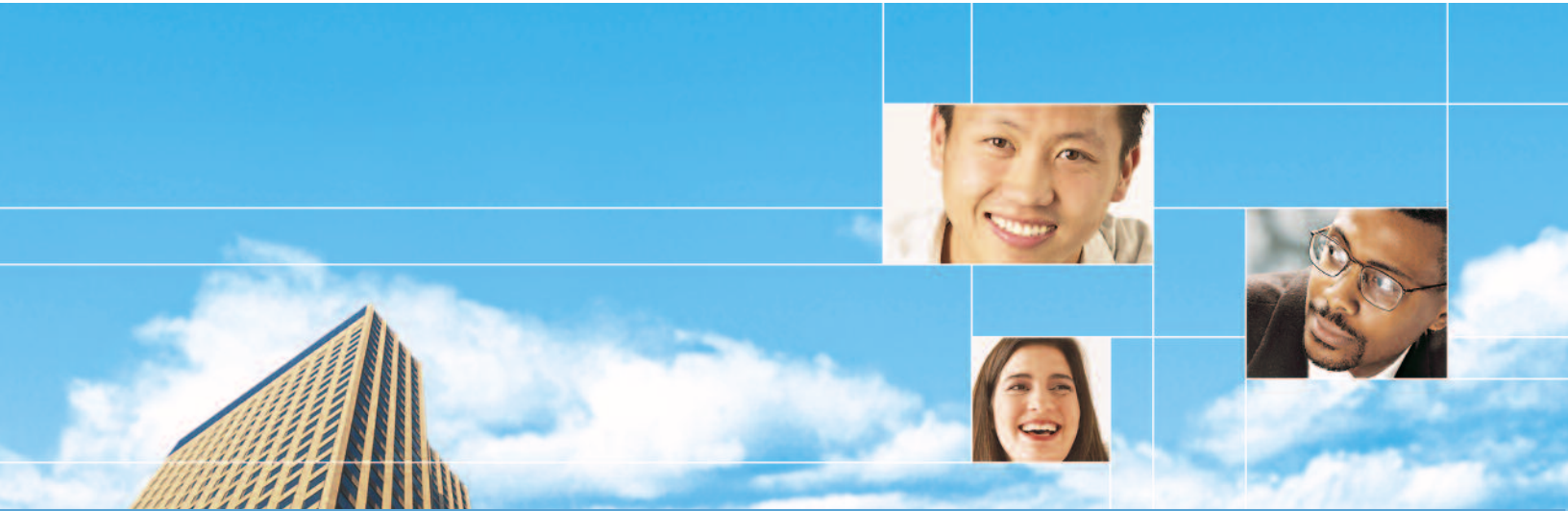


*A service of TALX*



# Employment and Income Verifications

**TALX**

# Automate, Simplify, and Save.

Administrative costs for handling employment and income verifications add up quickly. This tedious, routine work steals your employees' time, keeping them from performing strategic tasks. The Work Number® eliminates this administrative burden, enabling your organization to provide a higher level of service to your employees at a reduced cost. The Work Number improves the verification process for everyone involved: you, your employees, and the verifying agencies.

## Benefits of The Work Number

	Features	Benefits
<b>Employee</b>	secure convenient fast	control of salary information 24/7 Web and telephone access speeds their application process
<b>Employer</b>	efficient standardized private	frees staff time; reduces costs unbiased information; no liability risk mitigates employee data exposure
<b>Verifier</b>	instant accurate accessible	improved service to applicants reliable information direct from employers via Web or telephone

## Service Description

The Work Number is an outsourced service for employment verification. Users are authorized by either the employer or the employee to access current employment data to verify employment and income for mortgage and personal credit approval, pre-employment screening, tenant screening, insurance claims, and social services eligibility. Information is accurate, up-to-date, and available instantly.

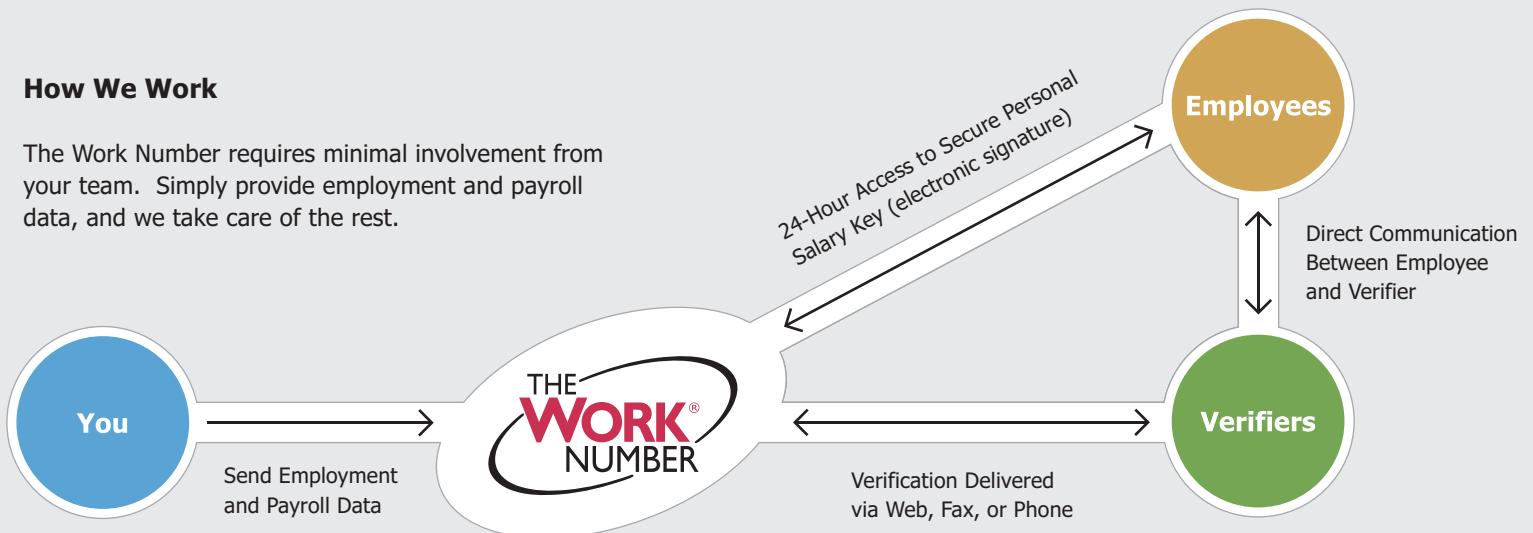
Direct transmittal of payroll data each pay period ensures that The Work Number communicates the exact information clients provide. Easy to set up and simple to maintain, The Work Number eliminates your manual internal process. Incoming paper verifications and forms are eliminated completely. Liability associated with subjective comments is also eliminated as The Work Number only tells verifiers what your employment data says about the employee and no more.

Release of income information through The Work Number is managed by employees who need to have their information verified. TALX uses the best technology available to ensure employee data is truly secure and maintains the tightest of controls including independent certifications, firewalls, data center controls, back-up systems, shredding, encryption, security scans, comprehensive hiring practices, and physical security.



## How We Work

The Work Number requires minimal involvement from your team. Simply provide employment and payroll data, and we take care of the rest.



## The Work Number's Credentials

The Work Number is America's leader in employment and income verifications. Our client roster is over 1,750 businesses strong, including over half of the Fortune 500 companies. American Express, The Home Depot, Inc., Microsoft Corporation, and many public sector organizations like state governments and federal agencies use The Work Number.

Over 150 million employee records are stored on The Work Number. Major mortgage lenders such as Bank of America, JPMorgan Chase, Citigroup, and Wachovia access this data daily. The Work Number is also a resource for more than 75,000 verifiers nationwide including pre-employment screeners and government agencies such as Medicaid, HUD, Social Security, and other social services agencies in all fifty states.

## TALX: The Company Behind The Work Number

### Our Roots

As business and technology have evolved, so has TALX. From our roots as the first to offer an automated employment verification service, we've grown to provide a broad portfolio of payroll and human resources services. From Web-enabled employment verification to unemployment tax management to paperless payroll and time reporting, we've built our business by understanding our clients' perspective.

### Our Philosophy

TALX is focused on replacing slow and expensive manual business functions with virtually instant, electronic-based services. We transform payroll and human resource processes by eliminating time-consuming, paper-heavy administration while increasing convenience and accuracy. TALX services make it possible for our clients to meet demands for higher service levels at reduced costs.

### Our Capabilities

It's one thing to have creativity and expertise, but it's another to successfully implement them. Whatever your functionality and control requirements, TALX services can be designed to fit. Every TALX client is assigned a dedicated team of specialists to deliver the best possible experience. Implementation managers work as client partners to bring TALX services live. Our client relationship managers offer proven education templates that are easily adapted to communicate to your employees.

## Client Testimonials

"There were several reasons for choosing The Work Number for employment verifications. There was the improved efficiency of our department, the expertise that TALX offered, the cost savings implications, and most importantly, we could improve service to our associates."

– Sears

"It was very convenient for us to go The Work Number route. It was fairly simple to set up and it cut out a lot of administrative effort."

– Campbell Soup

"Automated access to records has eliminated the need for personnel offices to be engaged in tasks that are not critical to the mission of the IRS. Resources can now be devoted to personnel and payroll duties that directly affect an employee's pay and benefits."

– Internal Revenue Service



# More TALX Services That Save Time and Money

## **Unemployment Tax Management**

Reduce unemployment taxes through claims processing, hearing representation, and tax management.

## **Assessments and Talent Acquisition**

Leverage psychometric tests and electronic talent acquisition solutions to find and onboard new hires.

## **Tax Credits and Incentives**

Uncover missed federal, state, and local tax credits and incentives.

## **Time Entry**

Collect and approve timesheets electronically and eliminate the inefficiencies of paper-based time reporting systems.

## **Paperless Pay**

Offer electronic paystubs and better manage direct deposits, W-4s, and other employee information.

## **W-2 Management**

Manage the disruptive tax season by enhancing your W-2 delivery from initial distribution to reissue to corrections.

## **I-9 Management**

Maintain compliance with immigration regulations by generating and storing federal I-9s electronically.

## **Onboarding**

Collect and manage information for new hire forms online.

## **Learning Solutions**

Interactive, online learning modules in key areas that impact bottom-line success: unemployment cost control and sexual harassment.

TALX  
The Work Number  
11432 Lackland Road  
St. Louis, MO 63146

800-888-8277  
314-214-7000  
314-214-7588 fax  
[moreinfo@talx.com](mailto:moreinfo@talx.com)  
[www.talx.com](http://www.talx.com)  
[www.theworknumber.com](http://www.theworknumber.com)

# TALX

TALX, the TALX logo, The Work Number, and The Work Number logo are registered trademarks of TALX. All other company names may be trademarks of their respective owners. The information contained herein is subject to change without notice.  
Copyright © 2007 TALX. All rights reserved.  
TWN001-0807